

STATISTICAL TABLES

The agency collects statistical data related to standards as a tool to determine policy effectiveness and to promote outcomes based on operating practices. The following tables will be used to collect such data. A brief explanation is included with each table. Agencies are encouraged to utilize Bureau of Justice Statistics and the United States Census Bureau websites as resources in defining data points. It is understood that data points may vary by county.

The following are the designated race categories:

- White non-Hispanic

- Black non-Hispanic

- Hispanic-Latino any race

- Other (includes American Indians, Alaskan Natives, Asians, Native Hawaiians, other Pacific Islanders, and persons of two or more races)

The statistical tables should be included in the agency's annual report.

TRAFFIC CONTACTS

- Warnings: A documented contact resulting in a verbal or written warning for a traffic violation.
- Citations: A traffic related contact that results in the issuance of a non-custodial citation or summons.

Traffic Warnings and Citations			
YEAR			
Race/Gender	Warnings	Citations	Total
White non-Hispanic			
• Male			
• Female			
Black non-Hispanic			
• Male			
• Female			
Hispanic/Latino any race			
• Male			
• Female			
Other			
• Male			
• Female			
TOTAL			

BIAS BASED POLICING

- **Traffic Contacts:** Includes all complaints of bias-based related traffic stops whether or not a citation or warning was issued
- **Field Contacts:** Includes all complaints of bias-based related to citizen contacts during field interviews, investigative stops, etc.
- **Asset Forfeiture:** Includes all complaints of bias-based related cases of criminal or civil asset forfeiture

Biased Based Policing Complaints	
Complaints derived from:	
Traffic contacts	
Field contacts	
Asset Forfeitures	

USE OF FORCE

- Firearm: Includes the total number of display and actual discharge of a pistol, rifle or shotgun by an agency member on or off duty; excluding training sessions, recreational shooting, hunting or euthanizing an animal.
 - Firearm – Display: Includes pointing a pistol, rifle or shotgun by an agency member on or off duty for the purpose of using force for defensive actions; excluding training sessions, recreational shooting, hunting or euthanizing an animal.
 - Firearm – Discharge: Includes the actual firing or discharge of a pistol, rifle or shotgun by an agency member on or off duty; excluding training sessions, recreational shooting, hunting or euthanizing an animal.
- ECW: Includes the total number of display and actual discharge of an Electronic Conductive Weapon, such as Taser® or similar device on another person.
 - ECW – Display: Includes pointing of an Electronic Conductive Weapon, such as Taser® or similar device on another person for the purpose of using force for defensive actions.
 - ECW – Discharge: Includes the actual deployment or discharge of an Electronic Conductive Weapon, such as Taser® or similar device on another person, excluding discharges conducted during training sessions.
- Baton: Includes the actual use of a fixed or expandable baton, and use of any other item in a similar manner as a baton (i.e. flashlight, etc.) to strike another person, excluding training sessions.
- Chemical / OC: Includes the discharge of any chemical (CS, CN) or oleoresin capsium (OC) weapon, such as aerosol, liquid or powder, regardless of dispersal method (i.e. spray, launched munition, hand thrown device, etc.) on another person(s), excluding training sessions.
- Weaponless: Includes the actual use of any physical force to control another person, such as pressure points, joint manipulation, take-downs, punches, kicks, etc.
- Canine: The total number of canine releases and the total number of releases with bites

Total Uses of Force: Total of the above use of force numbers, exclude the number of suspect injuries/fatalities.

Total Number of Suspects Receiving non-Fatal Injuries: The total number of non- fatal injuries, by race and gender, of all uses of force.

Total Number of Suspects Receiving Fatal Injuries: The total number of fatal injuries, by race and gender, of all uses of force.

Total Number of Incidents Resulting in Officer Injury or Death: The total number of incidents resulting in officer injury or death.

Total Use of Force Arrests: The total number of custodial arrests related to incidents where the above force was used.

Total Agency Custodial Arrests: The total number of custodial arrests made by the agency.

Complaints: The total number of use of force complaints levied against the agency.

Use of Force

Sworn Personnel	White non-Hispanic		Black non-Hispanic		Hispanic-Latino any race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									
• Discharge									
• Number of Suspects Receiving Non-Fatal Injuries									
• Number of Suspects Receiving Fatal Injuries									
• Display only									
ECW									
• Discharge									
• Display only									
Baton									
Chemical /OC									
Weaponless									
Canine									
• Release Only									
• Release and Bite									
Total Uses of Force									
Total Number of Incidents Resulting in Officer Injury or Death									
Total Use of Force Arrests									
Total Agency Custodial Arrests									
Total Use of Force Complaints									

GRIEVANCES

Grievances: Include all formal complaints made by employees related to working conditions, wages, or benefits.

Formal Grievances	
Number of Grievances	

PERSONNEL ACTIONS

- **Suspension:** Includes any loss of work hours or docking of pay as a result of disciplinary action
 - **Demotion:** Includes any loss of rank, position, or assignment as a result of disciplinary action
 - **Resignation in Lieu of Termination:** Means anytime an employee resigns their position rather than face disciplinary action
 - **Termination:** Includes the discharge, termination or firing of an employee as a result of disciplinary action
 - **Other:** Includes verbal or written warnings, reprimands, counseling, or other actions not otherwise categorized.
- TOTAL:** Includes the total number of the above personnel actions
- **Commendations:** Includes any formal commendations or awards presented to employees for their performance.

Personnel Actions	
Suspension	
Demotion	
Resign In Lieu of Termination	
Termination	
Other	
Total	
Commendations	

COMPLAINTS AND INTERNAL AFFAIRS

- Citizen Complaint: The total number of complaints against the agency or its employees submitted by citizens or organizations outside of the agency.
- Directed complaint: The total number of complaints against the agency or its employees submitted by a member of the agency or initiated by the agency.
 - o Sustained: The total number of citizen complaints which were determined to be valid and either the agency or its employee(s) is responsible for some causal act or omission
 - o Not Sustained: The total number of citizen complaints which were determined to be valid; however, it could not be determined whether or not the agency or its employee(s) were responsible for some causal act or omission.
 - o Unfounded: The total number of citizen complaints which were determined not to be valid (aka the situation described did not occur)
 - o Exonerated: The total number of citizen complaints which were determined to be valid; however, the agency or its employee(s) acted appropriately.

Complaints and Internal Affairs Investigations	
External - Citizen Complaint	
• Sustained	
• Not Sustained	
• Unfounded	
• Exonerated	
Total	
Internal - Directed complaint	
o Sustained	
o Not Sustained	
o Unfounded	
o Exonerated	
Total	

UCR/NIBRS Part 1 Crimes

Part 1 Crimes	
Murder	
Forcible Rape	
Robbery	
Aggravated Assault	
Burglary	
Larceny-Theft	
Motor Vehicle Theft	
Arson	

CALLS FOR SERVICE: The number of criminal and non-criminal incidents reported to the law enforcement agency.

Calls for Service	
Number of Calls	

MOTOR VEHICLE PURSUITS

- o Total Pursuits: The total number of motor vehicle pursuits occurring during the annual period.
 - o Forcible Stopping Techniques Used: The total number of forcible stopping techniques used to terminate pursuits.
 - o Terminated by Agency: The total number of motor vehicle pursuits during the annual period which were terminated or ceased based on the employees own judgment or that of a supervisor.
 - o Policy Compliant: The total number of motor vehicle pursuits during the annual period which were in compliance with the agency's written directives

- o Policy Non-Compliant: The total number of motor vehicle pursuits during the annual period which were not in compliance with the agency's written directives.
- o Collisions: The total number of collisions or crashes that resulted from or related to motor vehicle pursuits during the annual period.
 - ▢ Officer Injuries: The total number employees injured as a result of or related to motor vehicle pursuits during the annual period.
 - ▢ Suspect Injuries: The total number suspects injured as a result of or related to motor vehicle pursuits during the annual period.
 - ▢ Third Party Injuries: The total number of people, other than employees or suspects, injured as a result of or related to motor vehicle pursuits during the annual period.
- o Reason Initiated: If there are multiple charges, count only the most serious charge.
 - ▢ Traffic: The total number of motor vehicle pursuits initiated due to traffic related offenses.
 - ▢ Felony: The total number of motor vehicle pursuits initiated due to a felony or serious crime.
 - ▢ Misdemeanor: The total number of motor vehicle pursuits initiated due to a misdemeanor or minor crime.

Vehicle Pursuits	
Total Pursuits:	
o Forcible stopping techniques used	
o Terminated by agency	
o Policy Compliant	
o Policy Non- compliant	
Total Collisions:	
Total Injuries:	
• Officer	
• Suspects	
• Third Party	
Reason Initiated:	
• Traffic	
• Felony	
• Misdemeanor	

AGENCY-WIDE BREAKDOWN OF SWORN AND NON-SWORN POSITIONS

Provide numerical data for categories given. Only include the number of full-time sworn and non-sworn positions assigned to the law enforcement function. Exclude part-time positions, volunteers, or employees assigned to corrections, fire services, or other non-law enforcement related functions.

Sworn Personnel

- Non-supervisory positions
- Supervisory
- Command: has direct authority over supervisors
- Executives: CEO and direct reports, except as noted in Command

Non-sworn Personnel

- Non-supervisory positions
- Supervisory
- Managerial : direct authority over supervisors
- Executive: CEO or direct report to the CEO

Agency Wide Breakdown of Sworn and Non-Sworn Positions									
Sworn Personnel	White non-Hispanic		Black non-Hispanic		Hispanic-Latino any race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Non-supervisory positions									
Supervisory									
Command									
Executives									
Subtotal									
Non-sworn Personnel									
Non-supervisory positions									
Supervisory									
Managerial									
Executive									
Subtotal									
Total (Sworn & Non-Sworn)									

Demographics Report								
Race/Ethnicity	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers	
	#	%	#	%	#	%	#	%
White-non- Hispanic								
Black-non-Hispanic								
Hispanic- Latino of any race								
Other								
Total								

SWORN OFFICER SELECTION

- Applications Received: Included the total number of applications received during the year.
- Applicants Hired: Includes the number of applicants that were hired during the year.

Sworn Officer Selection		
Race/Gender	Applications Received	Applicants Hired
White-non-Hispanic		
• Male		
• Female		
Black-non-Hispanic		
• Male		
• Female		
Hispanic-Latino of any race		
• Male		
• Female		
Other		
• Male		
• Female		
Total		

Sworn Officer Promotions			
	Tested	Eligible After Testing	Promoted
White-non-Hispanic			
• Male			
• Female			
Black-non-Hispanic			
• Male			
• Female			
Hispanic-Latino of any race			
• Male			
• Female			
Other			
• Male			
• Female			
Total			